



Welcome And

Meeting Open 7.30

Administration

- Attendees (18)

Alison Mackey (VP) Candice Milsom, (VP), Graham Holmes, Sue Taylor, Lux Senthil, Vanessa Wiseback, Belinda Howard, Beth Tamba, Dionne White, Karen Isais, Cynthia Yee, Mardi Clucas, Laura Halliday, Carrie Honig, Mireia Garriga, Rhiannon Williams, Shanna Day, Yasmin Coleman, Olivia Lee, Paola.

- Motion 1:** Adoption of previous minutes

Accepted: Mireia Garriga

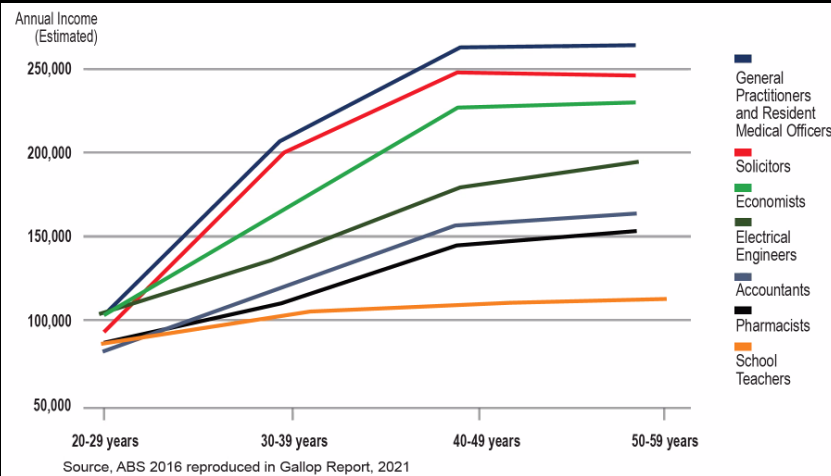
Seconded: Alison Mackey

• Business carried forward from the previous minutes

7.45

Item	Issue/Topic /Updates								
1	<p>OOSH Update (Primary OOSH Care)</p> <ul style="list-style-type: none"> ASC 140 BSC Vacation Care 								
2.	<p>Teachers Federation (Vanessa Wiseback Representing)</p> <ul style="list-style-type: none"> Seeking support for upcoming campaign to lobby Government to enact recent findings into the Independent Gallop Enquiry: 4 Key Findings: <ul style="list-style-type: none"> Teachers are dedicated and committed but workload is becoming unsustainable Salaries are too low and it affects holding onto and attracting talent Salary is no comparable to other industries Already 11,000 undersupply of teachers which is going to continue and worsen Teachers are requesting: <ul style="list-style-type: none"> More RFF (release from facetime) from 2 hours to 4 hours to be used for researching and lesson programming Consistent and higher volume of school counsellors Increase in workforce (hiring more permanent teachers) to reduce reliance on temp teachers Currently approx 50% of BHNPS teachers are temp and therefore insecure in their positions creating less consistency in the school community. <p>Teachers required <small>no child misses out.</small></p> <p>Teacher numbers (Fulltime equivalent)</p> <table border="1"> <thead> <tr> <th>Year</th> <th>Teacher numbers (Fulltime equivalent)</th> </tr> </thead> <tbody> <tr> <td>2020</td> <td>54,502</td> </tr> <tr> <td>2031</td> <td>65,597</td> </tr> <tr> <td>2031</td> <td>68,225</td> </tr> </tbody> </table> <p>25% INCREASE</p> <p>Average student-teacher ratio</p> <p>Source: Rorris report p15</p> <p><i>"NSW has under-resourced its schools in terms of teacher numbers when compared with the national average for public schools over the past 10 years."</i></p> <p>Rorris report p10.</p> <p>The full report by education economist Adam Rorris is available at nswtf.org.au/files/rorris-report.pdf</p> <p>Register your support for action at nswtf.org.au/signup</p>	Year	Teacher numbers (Fulltime equivalent)	2020	54,502	2031	65,597	2031	68,225
Year	Teacher numbers (Fulltime equivalent)								
2020	54,502								
2031	65,597								
2031	68,225								

Teachers Pay is behind that of other professions



Average working hours per week

Classroom teachers

55 hours

Head teachers and assistant principals

58 hours

Principals

62 hours

All for no additional earning potential

What the inquiry recommends for schools



Curriculum and workload

The Government's "unreasonable and unworkable plan" to introduce a new curriculum for all students by 2024 should be abandoned. Starting the implementation in 2022 is supported on the condition that teachers have time to work on the new curriculum, have access to professional development support and their administration and compliance responsibilities are reduced as outlined in the Masters' Curriculum Review report.



Staffing

The staffing and resourcing of schools should be reset. That should include the return of centrally employed specialist staff who can assist teachers. Permanent teacher numbers should be increased to overcome the shortages of casuals. The excessive use of temporary teacher employment should be addressed.

An urgent increase in school counsellors to ensure they are provided on the basis of 1:500 students by 2023.



Release time

An additional two hours of release time should be provided for primary teachers along with a reduction of two hours in the current maximum face to face teaching loads for all secondary teachers (including head teachers and deputy principals).

Further, the allocated non face-to-face teaching time for primary school deputy and assistant principals should equal the minimum afforded to secondary deputy principals and head teachers respectively with appropriate adjustments for teaching principals.

- Early Career Teachers (<7 years teaching) are leaving the profession. One of the single most factors for keeping them is coaching and mentoring, which current workloads are not allowing for. This is exacerbating the problem.
- **Some teachers have been in our school for 10 years without a permanent position.**

Further industrial action is coming, please support our teachers!

Questions:

- Rhiannon W. Can we fund the additional time from P&C funds.
 - Unfortunately we can not as we can't appoint permanent roles, we also are struggling to get teachers due to undersupply.
- Carrie: Do we know what COVID has done for the uni students that could be coming through?
 - Covid has impacted new prac teachers being able to get into schools to their rotation.

3 P&C Activities (Alison Mackey)

Trivia Night:

- **IF YOU CAN HELP PLEASE JOIN THE SUBCOMMITTEE send us an email. All welcome!!**

	<ul style="list-style-type: none"> - Objective is to connect the parents and school community for a fun night. No children to attend, adults only function. - Max is 200 attendees in the hall, if anyone has contact for venues please get in touch - Fancy dress: Themes welcome - Saturday 14th August <p>Colour Run: Raised \$34,000 (additional \$11,00 on last year)</p> <p>All suggestions and volunteers for organisers and helpers are welcome for any P&C activities, if you have a skill or some time we'd love to hear from you!! bhnpspc@gmail.com</p>
4.	<p>Infants Playground (Laura Duselis)</p> <p>Colour Run funds will be used for playground upgrades.</p> <p>Laura D has a passion (and knowledge) for gross motor and outdoor development and calming spaces, and is keen to look into how we are developing core, upper body, crawling, spinning and hanging to develop children's risk taking skills.</p> <p>Graham to organise another meeting with a landscape designer to see how we might incorporate these ideas. We need to brief and request 3 suppliers.</p> <p>The P&C is seeking to ensure that the developmental side of play is catered for.</p> <p>Our Ninja Warrior course is being installed in the school holidays</p>

• Meeting Dates 2021 P&C

- Future dates
 - Tues, 20th July
 - Tues, 17th Aug
 - Tues, 19th Oct
 - Tues, 16th Nov

Alison Mackey

• Principal's Reports (Full Report Attachment 3)

8:25

- Colour Run 2021 – Thank you on a job well done
- PUPIL Program Update
 - Huge success, early reading years. Follow up session to come, Lux Senthil will be presenting on Student Wellbeing Program, Choice Theory and The Get Happier Program. Week 1 or 2 of Term 3. Will be on Zoom too.
 - Presentations are up on the Learning Hub
- School Activities Semester 2
 - An updated schedule has been included at the end of the minutes.
 - Continuing to aim to provide costs by grades with plenty of notice for families.
- Pergola Plans – rear of Library
 - Kids have been unable to break out from their locations if their classes are near the rear of the library if it's raining. New tables and a pergola (awning) will create breakout, lunch and collaboration spaces.
- Values Garden Update
 - Will be in the garden as you walk up from Shepperd Lane. Owlbert statue is in development.

Question: Candice: Swim school for year 2 2020 (this year's year 3) missed out on swim school could we look at replacing it?
Graham: We will see if we can arrange something for them and come back to P&C.

- Week 3 is Education Week, more information to come.

Question: Alison: Are parents still part of Green Team and other groups?

Graham: We are happy to take notice of those who are keen to be involved in sustainability activities and green team and other strategic activities

Question: Mireia: Why don't we teach a second language in NSW?

Graham: Not enough time and not well structured in the curriculum to create meaningful learning of a new language.

- **P&C Reports**

8.45

- Vice- President report
 - We will have Interrelate again this year and are looking at a date
 - Parent Reps working well, they were a huge help for colour run
 - Laura D represented our P&C at the Regional P&C to learn and network with other schools, area directors and the P&C Federation.
 - NESAs talked about Curriculum Revision, Prof Geoff Masters reviewed.
 - School Success Model: School implementation of the budget, school improvement plan processes
 - Pete Oliver presented on inclusive education to help P&C's work together to facilitate an inclusive and diverse community. If anyone is interested please reach out!
- Treasurer report (Attachment 1) Karen Isais
 - Primary Fund Balance: **\$84,671.88**
 - Building Fund Balance: **\$1695.77**
- Uniform shop (Attachment 2) Olivia Lee
 - Nothing to report
- School banking Paola Gonzales
 - Good News! We are increasing deposits (50 - 60) and recruiting a new child every week. Note if your child has left the school their younger sibling can still bank through them.
- Grants Dionne White
 - Grants in progress, nothing further to update.

- **General Business**

9:08

- No Other Business
- Business Carried Forward to next meeting

Item	Notes	Responsible
Trivia Night	Vote on Budget to be spent from P&C Funds	Alison Mackey
Principal's (Senior Exec) Day	Vote on Budget to be spent from P&C Funds	Alison Mackey
Upcoming BBQs	Vote on Budget to be spent from P&C funds Volunteers	Alison Mackey
May Fair 22	Call for Volunteers	Beth Tamba
Fundraising Activities	Discussion of purpose, ideas, call for volunteers	Alison Mackey
Donation year 6 bears	Would the P&C like to donate the bears to the year 6 students. The bears are 14.95 each plus surplus. There are approx. 122 year 6 students	Shioban Saunders

- **Meeting End Meeting Closed 9.09**



ATTACHMENT 1

BHNPS Treasurer's Report

School: Baulkham Hills North Public School

Month/Year: June 2021

Account: Baulkham Hills North Primary School A/C: 2279 1020 2599

Opening Cash Balance per account: \$47,997.65

Add sources of revenue:

<u>Bunnings BBQ</u>	\$236.30
<u>Bunnings BBQ</u>	\$27.30
<u>Bunnings BBQ</u>	\$1216.15
<u>Return Coke purchase Bunnings BBQ- A MacKey</u>	\$31.80
<u>Stripe Stripe</u>	\$365.50
<u>Colour Run Fundraising</u>	\$31,051.42
<u>Colour Run Fundraising</u>	\$3,856.66

Total: \$36,785.13

Less Expenditures:

<u>Return of funds to Scrunchie Co Mayfair Stall</u>	\$70.00
<u>Member reimbursement Duplicate keys A. Mackey</u>	\$40.90

Total: \$110.90

Funds remaining per account

Total: \$84,671.88

Vice President: _____

Date: _____

Secretary: _____

Date: _____

Treasurer: Karen Isais

Date: 20/06/2021



BHNPS Treasurer's Report

School: Baulkham Hills North Public School

Month/Year: June 2021

Account: Baulkham Hills North Public School A/C: 2098 10046833

Opening Cash Balance per account: \$: 1695.77

Add sources of revenue:

NIL \$0.00

Less Expenditures:

NIL **Total:** \$0.00

Funds remaining per account **Total:** \$1695.77

President: _____

Date: _____

Secretary: _____

Date: _____

Treasurer: Karen Isais

Date: 20/06/2021



Baulkham Hills North Public School
Parents & Citizens Association

ATTACHMENT 2



Baulkham Hills North Public School

Uniform Shop
A Volunteer Service



Baulkham Hills North Public School P&C Association

Uniform Shop Subcommittee Report

Olivia to add



ATTACHMENT 3
Principal's Report

P&C Meeting
22 June 2021
Principal's Report



New Business

- Colour Run 2021 – Thank you on a job well done
- PUPIL Program Update
 - Huge success, early reading years. Follow up session to come, Lux Senthil will be presenting on Student Wellbeing Program, Choice Theory and The Get Happier Program. Week 1 or 2 of Term 3. Will be on Zoom too.
 - Presentations are up on the Learning Hub
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- Values Garden Update
 - Will be in the garden as you walk up from Shepperd Lane. Owlbert statue is in development.

Standing Items



Baulkham Hills North Public School

Parents & Citizens Association

- Fitness park – Build scheduled for holidays - Funding from Community Building Partnership Grant 2020 (\$50,000) + P&C funds (\$20,000)
- Metro Renewal Program – Resurfacing of Courts and building retaining walls and pathway behind OoSH - Scoping and Final costings currently taking place - Funding from Metro Renewal program = \$45,000 + Schools Funds = \$30,000
- 2 x Operable Walls approved installation commencing
- STEM Room – upgrade will commence once OoSH program relocate to new building.
- Ongoing technology upgrades – new iPads
- OoSH Hub Update –regulatory authority has approved space – occupation next term. Furniture fit out and landscaping being undertaken by Primary OoSHCare
- Upcoming Community Building Partnership Grant 2021 Application pending to install landscaping along the side of the tennis courts in Infant's play area as per the overall school plan. Expected install 2022. Funding from Community Building Partnership Grant 2021 (\$50,000) + P&C funds (\$25,000)

SCHEDULE OF ACTIVITIES SEMESTER 2, 2021

Baulkham Hills North Public School

Please Note: The school may offer other activities as they arise throughout the year. Prices are estimates and could change throughout the year. Please refer to Signmee and the Sentral calendar for current information and updates

TERM 3			
Date	Description	Cost (estimate if unknown)	Students involved
Term 3	SISA	\$40	K-2
27/7/2021	3-6 Athletics Carnival	No cost	Year 2-6 (8 Years +)
Term 3 W3	Education Week	Donate a book to library \$5 – optional	Whole School
Term 3	Father's Day Stall	Gifts 50c - \$10	Whole School
Term 3	Interrelate	\$35	Year 6
12/8/2021	Group photos	Approx \$16 per photo - optional	All Groups
12/8/2021	Calmsley Hill City Farm Excursion	\$35	Kindergarten
26/8/2021	K-2 Athletics Carnival	No cost	K-2
Term 3	Hatching Chicks	\$6	Kindergarten
Term 3	Field of Mars Excursion	\$35	Year 3
6-8/9/2021	Year 5 Camp – Milson Island	Approx. \$380	Year 5
14/9/2021	Year 6 Fair - Supplies for stall	\$10-\$25 (dependent on student's stall)	Year 6 Students
14/9/2021	Year 6 Fair	Max \$10	Whole School
6-17/9/2021	Swim School	\$150	Year 2
TERM 4			
28/10/2021	Grandparent's & Grandfriend's Day	No cost	Whole School
Term 4	Lake Parramatta Excursion	\$30	Years 1 & 2
Term 4	Short Film Festival @ Event Cinemas	\$30	Years 3 & 4
Term 4	Green Team Market Stall	Gold coin	Whole School
Term 4	Cricket Gala Day	No cost	Year 5
3/12/2021	Year 6 Farewell	\$55	Year 6
14/12/2021	Year 6 Fun Day	\$20	Year 6

Total – Semester 2 costs per student (including \$10 for the Year 6 Fair)

Kindergarten	– \$56
Year 1	– \$80
Year 2	– \$230
Year 3	– \$75
Year 4	– \$40
Year 5	– \$390
Year 6	– \$145